



## **THE HIGH COURT OF KERALA**

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REC1-31302/2020

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Dated : 29/07/2020

### **NOTIFICATION**

Applications are invited from qualified Indian Citizens for temporary appointment as Research Assistant in the High Court of Kerala. Appointment will be for a period of two years only. Candidates shall apply online through the recruitment portal of the High Court (<http://hckrecruitment.nic.in/>). No other means / modes of application will be accepted.

1. **Recruitment Number :** 19/2020
2. **Honorarium :** ₹30,000/- per month.
3. **Number of vacancies :** 33
4. **Qualification:** Graduation in Law. Final year/semester law students are also eligible to apply. *Applications of final year/semester law students will be considered only on production of the final year mark list and percentage certificate within 45 days from the date of closure of Step II process (Refer clause 14(c)).*
5. **Mode of Selection:** Selection will be on the basis of the viva voce examination.
6. **Age Limit:** Candidates born between 26.08.1992 and 25.08.1998 (both days inclusive) are eligible to apply for this post. *(The select list prepared pursuant to this notification will be kept valid for a period of two years. But the name of a candidate who attains 28 years of age shall be deleted from the list as and when he/she attains that age)*
7. **How to Apply :**
  - A) Eligible candidates are required to apply 'ONLINE' only through the Recruitment Portal [www.hckrecruitment.nic.in](http://www.hckrecruitment.nic.in). The online application process has two parts – Step I and Step-II. 'Step-I/New Applicant is the first part of the registration of the applications.' 'Step-II/ Registered Applicant' is the second part of the process for those applicants who completes Step-I. **A candidate's online application is complete only if he/she completes both the steps which include the submission of applications by clicking the 'FINAL SUBMISSION' option available in Step-II process.**
  - B) Candidates are advised to have a valid Mobile Number/Valid personal e-mail ID. It should be kept active during the recruitment process. No request for

change of Mobile Number/e-mail ID will be entertained. High Court will send various intimations relating to the recruitment as SMS/e-mail to this Mobile Number/e-mail ID.

- C) In case a candidate does not have a valid personal e-mail ID, he/she may create his/her new e-mail ID before applying online.
- D) If the candidate does not mention his/her Mobile Number/e-mail ID, no intimation relating to the recruitment will be sent to the candidates. Such candidates will have to visit the Recruitment Portal frequently for getting information about the recruitment.
- E) Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given in the link "Guidelines for Photograph & Signature" available on the main page.
- F) Candidate should also keep the particulars of educational qualifications, enrolment details, experience details and other personal details ready before applying as these details are required to be entered in the online Application Form. The detailed requirements are given in the links "Sample Application Form" available in the main page.
- G) To start the process, the candidates should click the link 'Step-I/New Applicant'. This will take the candidate to the next page where the options of 'Posts' are displayed. The candidates can access the RECRUITMENT OF RESEARCH ASSISTANT main page (hereafter called the main page) by clicking the option 'Research Assistant (Temporary) available there. Before proceeding further, the candidate should read How to Apply, Guidelines for Photo & Signature and FAQ provided in the main page.
- H) In Step-I (Registration for New Applicants), the candidate has to fill in basic information about him/her. The information provided during Step-I (New Applicants) process is of permanent nature and cannot be modified.
- I) Towards the end of Step-I process, the candidate will be asked to generate a Key Number. The Key Number should be eight digit long and it should contain at least one upper case letter (A,B, C....) one lower case letter (a,b,c,...), one digit (1,2,3,...) and one of the special character (!@#\$%^\*~+{};:< >). The candidate is advised to note down the Key Number and to keep it securely till the selection process is over since it is required to be entered each time he/she log into the system. Under no circumstances, he/she should share/mention Key Number with/to any other person.
- J) On completion of Step-I, the candidate will be assigned an Application Number which will be displayed on the screen and intimated to the candidates through SMS/e-mail.
- K) To continue the application process, the candidate has to log in to the system by clicking on the link "Step-II/Registered Applicant". For this the Application Number and Key Number of the candidate are required. Then the candidate will have access to the profile of the candidate.

- L) In the profile of the candidate, the links – Upload Photograph and Signature, Application, LL.B. Marks, Final Submission and Print Application are available to the candidate. Only after completion of uploading of photograph and signature, can the candidate proceed with the other links in Step-II. The details furnished by the candidates during Step-II process can be modified till the Final Submission of online applications. However, the photograph and signature once uploaded cannot be changed.
- M) After satisfying that the information furnished are correct and complete, the candidate must finally submit the Application by clicking the link "Final Submission" and furnishing the details required therein. Once an online application is finally submitted, no further change can be made in Step-II. Therefore, the candidates are instructed to ensure the accuracy and correctness of details furnished before clicking the 'Final Submission' button.
- N) The candidates can take printout of Application and keep it for future reference. They need not send the print out of the online application to the High Court.
- O) The candidates are advised to keep the Application Number and Key Number securely as both are required each time they log into the system.
8. An application once filed will not be allowed to be withdrawn.
9. Applications which do not comply with the instructions in this notification as well as guidelines shall be rejected.
10. A candidate shall submit only one application.
11. Documents in original to prove age, qualification, etc. should be produced as and when called for
12. Candidate should ensure that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is detected even after appointment, his/her service is liable to be terminated. Anything not specifically claimed in the application against the appropriate field will not be considered at a later stage.
13. **Call letter for viva-voce:** Call Letters for viva-voce will not be sent by post. The list of candidates short listed for viva-voce will be published in the recruitment portal. Eligible candidates should download the Call Letters from the Recruitment Portal [www.hckrecruitment.nic.in](http://www.hckrecruitment.nic.in). The Call Letters will be ready for download two weeks prior to the date of the viva-voce and the matter will be informed through press release and through SMS/e-mail. The eligible candidates are also advised to visit the Recruitment Portal of the High Court at least once in a week for updates of the recruitment process.
14. **Important Guidelines :**
- A) Only 132 candidates with the highest percentage of marks in the LL.B. examination will be called for viva-voce. So the candidates should take utmost care while filling percentage of their marks in LL.B. examination in the

"Qualification" part of STEP – II process. If the percentage portion as such is left unfilled, candidature of such candidates will stand cancelled.

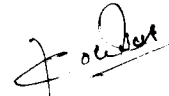
- B) A weightage of 5% each will be given for Doctorate in Law and Post Graduation in Law while selecting 132 candidates mentioned above.
- C) Candidates will have to submit the self attested copies of their LL.B. mark lists and percentage certificate from the University/College along with other qualifications claimed in their application form if any, by post or by hand within 45 days from the date of closure of STEP - I and STEP – II processes. The envelope containing the mark lists and percentage certificate shall be superscribed "Research Assistant (Temporary) – Application No..... -Copy of mark lists & Percentage Certificate" and sent to "The Registrar (Recruitment & Computerisation), High Court of Kerala, Ernakulam, Kochi – 682 031."
- D) Failure to produce the documents as detailed above will result in invalidation of application.**
- E) 'Code of Conduct' and 'Duties and functions' of Research Assistants are available in the link "Downloads" in the Recruitment Portal [www.hckrecruitment.nic.in](http://www.hckrecruitment.nic.in).

**15. Important Dates to be remembered with regard to submission of application :**

<b>Date of commencement of Step - I and Step - II Processes</b>	<b>05.08.2020</b>
<b>Date of Closure of Step- I and Step – II Processes</b>	<b>25.08.2020</b>
<b>Last date for receipt of the copies of the required documents</b>	<b>09.10.2020</b>

16. For removal of doubts, candidate may call 0484-2562235 on all working days between 10.00 AM and 04.30 PM

(By Order)



K.K. Mohandas

Registrar (Recruitment & Computerisation)